

STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

2011 JAN -4 PM 4:19

OFFICE OF THE HOUSE CLERK
GAREY E. COLEMAN, CLERK

January 4, 2011

Mr. Garey E. Coleman
Clerk of the House
State Capitol
Hartford, CT 06106

SUBJ: **Memorandum of Understanding** between the State of Connecticut and the Connecticut State Employees Association (CSEA) (P-4 Bargaining Unit) **Tuition Reimbursement Applications.**

Dear Mr. Coleman:

In accordance with Section 5-278(b) of the Connecticut General Statutes, the Office of Labor Relations hereby files with the Clerks of the House of Representatives and of the Senate, a Memorandum of Understanding between the State of Connecticut and the Connecticut State Employees Association (CSEA) on behalf of its members. Also, enclosed is the Office of Policy and Management's statement of the estimated costs necessary to implement the agreement.

Approval by the General Assembly is requested.

Very truly yours,

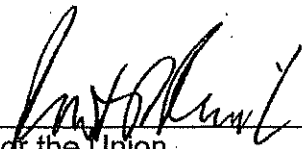
Linda J. Yelmini
Linda J. Yelmini
Director of Labor Relations

Brenda Sisco, Acting Secretary, OPM
Paul Potamianos, OPM
Brenda Halpin, Comptrollers' Office
Office of Fiscal Analysis
Robert Rinker, CSEA

MEMORANDUM OF UNDERSTANDING
between
STATE OF CONNECTICUT
and
CONNECTICUT STATE EMPLOYEES
ASSOCIATION, SEIU LOCAL 2001 (P-4 UNIT)

In order to address tuition reimbursement applications in the Engineering & Scientific (P-4) bargaining unit for the remainder of the 2009-2012 contract, the State and the Union agree as follows:

1. The amount of \$165,000 from the balance in the P-4 Workshop and Conference Fund as of June 30, 2010 shall be withdrawn from that account and allocated to the P-4 Tuition Reimbursement Fund within 30 days of legislative approval of the agreement. Once the \$165,000 has been reallocated, it will be available to compensate pending tuition reimbursement applications for the 2010-2011 contract year.
2. The language on the limit on individual employee tuition reimbursement in the contract shall be changed, starting with applications for the 2010-2011 contract year, to: "No employee may be eligible for reimbursement for more than three (3) courses or twelve (12) credits in each year of the contract."
3. This agreement shall be subject to legislative approval and shall be submitted at the start of the 2011 legislative session.


For the Union

10/25/10
Date


For the State

10/26/10
Date

COST ESTIMATE OF MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE
OF CONNECTICUT AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION, SEIU
LOCAL 2001 (P-4 BARGAINING UNIT)

This Memorandum of Understanding (MOU) has been reached between the State of Connecticut and the Connecticut State Employees Association, SEIU Local 2001 in order to address a shortfall of funds in the P-4 bargaining unit's Tuition Reimbursement Fund. \$165,000 will be withdrawn from the P-4 Workshop and Conference Fund and reallocated to the P-4 Tuition Reimbursement Fund. The MOU also tightens up on the tuition reimbursement eligibility requirements by adding a limit of three (3) courses per employee per contract year to the existing limit of twelve (12) credits per employee per contract year.

The P-4 contract provides that unexpended funds from the Workshop and Conference Fund shall automatically carryover from one contract year to the next but shall expire with the expiration of the contract on 6/30/12. As such, there will only be a cost associated with this MOU if there would otherwise be any unexpended funds on this date. At this time, it is impossible to predict with any degree of certainty if there will be any unexpended funds, and if so, the amount of such funds.